

What's NEWS

@ Rhode Island College

Vol. 3, No. 5 September 27, 1982

Parking situation improved

By Arline Aissis Fleming

The parking situation on campus has improved since Sept. 8 when new parking regulations regarding the towing of illegally parked automobiles was first instituted, said Richard Comerford, director of Rhode Island College's Security and Safety Office.

"Conditions have improved tremendously," said Comerford. "I feel confident that we can get fire apparatus through the campus," he noted in reference to one of the original reasons for instituting the new regulation.

Comerford says that last year, before the towing regulation was enforced, there were several trouble spots on campus. "If we ever had a serious accident or fire, we couldn't get in fire apparatus."

Apparently, local fire units take practice runs through RIC about once a month. Due to automobiles being parked in illegal zones, particularly during times when the campus was additionally hemmed in by snow, the fire trucks "had great difficulty maneuvering around the campus." The law was instituted almost three weeks ago and since then, more than 200 cars have been towed from no-parking areas. The automobiles have been towed to local garages where owners had to pay \$25 to have them returned. Faculty and staff as well as students have been among those being towed.

Comerford has received the expected complaints. "There are problems with towing vehicles. We're doing a job I'm sure



no one cares for. It's still our job to do it. I appreciate the fact that the vast majority are giving us their cooperation," he said.

The most cars towed in any one day was 35, an amount calculated during the beginning days of towing. As few as nine cars were towed on more recent days, he said. Though Comerford feels he is getting the cooperation he wants from the campus, he adds, "I can't say everybody because we're still towing cars."

At present, two officers have been dealing strictly with the parking situation each day. Comerford says he hopes that eventually the problem will just be dealt with on a more routine basis, so that the officers can be better utilized in other areas.

"Last year, we gave out close to 8,000 tickets. That's a tremendous misuse of manpower," he said. "It does (the towing) allow us a safer community. It also allows us to use our manpower for the safety of the community instead of ticketing."

Comerford contends that there are enough parking spaces to service the campus, but concedes that there are certain peak hours when spaces are at a premium.

"There are certain hours during the week when there are only a few spaces left. But they do exist. There are spaces. It's just a matter of going around to find them. They must (students and faculty) leave earlier for classes," he said.

(continued on page 8)

At budget presentation:

Governors praise RIC

By George LaTour

Rhode Island College and its president drew words of praise from the state Board of Governors for Higher Education at its Sept. 16 meeting at which it received the college's 1983-84 budget request.

Albert E. Carlotti, chairman of the board, congratulated the college and President David E. Sweet for "the effective reallocation of resources from low to high demand program areas" over the past four to five years.

The board chairman noted that the

reallocations resulted in substantial savings (approximately \$2½-million).

Dr. Charles Shea, chairman of the state Board of Regents, joined Carlotti in praising the college for its "highly successful rebalancing program efforts."

One RIC official, in attempting to put the college's efforts (since Sweet's appointment as president) in perspective, noted that while some institutions of higher learning may make "sudden and dramatic announcements of cutbacks, RIC has quietly been cutting and reshuffling for four or five years."

The college's long internal evaluation and reallocation process, which saw the creation of a new professional school (School of Social Work), an increase in nursing faculty by 70 percent, an increase in the management program personnel by 42 percent, and the establishment of a new computer science major, among other steps, would, it was hoped, meet with an appreciative response by the board prior to the college's submission of its budget which calls for a total request of \$41.2-million.

Of this amount, \$24.2-million would come from state appropriations which represents an 8 percent increase over this fiscal year.

Tuition and fees income is anticipated at \$7.8-million, and miscellaneous revenue at \$820,000 for a total unrestricted income of \$32.9-million or an increase of 9.4 percent over 1982-83.

Total restricted income anticipated, including that from auxiliary enterprises, is \$8.3-million.

On the expenditure side, all personal ser-
(continued on page 4)

Bacon-Ballinger Reading Room to be dedicated

Rhode Island College will honor the memory of two of its professors, the scholarly husband and wife team of Ronald B. and Martha Bacon Ballinger, with the dedication of the Martha Bacon-Ronald Ballinger Reading Room in the Adams Library on Oct. 6.

The brief ceremony, which will commence at 3:30 p.m. will feature the unveiling of a plaque inscribed with the names of the former RIC professors who died within weeks of each other in 1981.

President David E. Sweet will offer greetings to the family and friends of the Ballingers who have had special invitations sent to them, as well as members of the RIC community.

Dr. J. Stanley Lemons, professor of history, will speak on the Ballingers. Dr.
(continued on page 8)

Planned at Homecoming '82:

Floats, parties, music and marathon

Floats, tailgate parties, music and an annual soccer game will all be part of Rhode Island College's Homecoming Weekend, beginning Friday, Oct. 1.

RIC's varsity soccer team will meet Roger Williams College on Saturday at 2 p.m. for the weekend's athletic highlight. But the campus activities will begin on Friday afternoon with an Octoberfest on the lawn outside of the Student Union. The group "Channel One" will entertain from 2 to 5 p.m. German food, soft drinks and beer will be sold at an outdoor concession stand. Admission is free.

Beginning at dawn on Saturday, RIC's baseball team will start their 100 innings of marathon baseball to raise money. A varsity volleyball game will be held in the Walsh Gym at 10 a.m.

Two tailgate parties will be held in and around the soccer field beginning at 10 and 11 a.m. The faculty, staff and alumni will bring their tailgate picnics to the soccer field at 10 a.m. At 11 a.m., the Class of 1985 will host a party just next door. The group "Three-Legged Horse" will provide the entertainment and strolling fiddlers will

also be on hand. Both are free and open to all.

At 11:30 a.m. on Saturday, the alumni soccer game will begin. At half-time, the annual float parade, featuring RIC's various organizations and alumni groups, will be held.

The Old Fiddlers' Club of Rhode Island will entertain at 1 p.m. on the soccer field. The group claims to be the oldest such musical group in the country. It has 70 members from Rhode Island and nearby states who range in age from 20 to 97. Usually, only 20 perform at any one time. The group has been incorporated since 1929 and boasts some of the original

members. They will perform until 2 p.m.

In between, the Ray Dwyer Cross Country Invitational will begin for the men, featuring the following colleges: RIC, Eastern Connecticut, Bridgewater, Clark, Framingham, Quinnipiac, Roger Williams, St. Michael's, Salve, Stonehill and Worcester. The women's teams will compete at 2 p.m.

The varsity soccer game will begin at 2 p.m. and the cross country tournament will finish at half-time. The Old Fiddlers' Club will again entertain.

Awards for the best floats will be given at 4 p.m. Cash prizes will be awarded by the alumni association.

On Saturday evening, a Homecoming mixer will be held in the Donovan Dining Center from 9 p.m. to 1 a.m. Admission is \$3 for RIC students with ID's and \$5 for all others.

For the first 30 people who arrive on campus on Saturday morning, a free sneak preview of the workshops and seminars which will be offered to alumni in the spring will be held. It will conclude with a luncheon at noon. The event will open at 9 a.m. on a first-come, first-served basis.

Also for the first time this year, a 60' by 40' tent will be set up on the soccer field, in the event of rain. A concession stand will also be available.

More than 15,000 flyers have been sent to RIC alumni announcing the annual Homecoming Weekend.

According to Alumni Affairs Director Holly Shadoian, the turnout depends "a lot on the weather. It's a very casual, fun kind of day. This year it's at the start of the Higher Education Week. It's probably a good time to show pride in the college," she said.



Notes from Bernadette



By Bernadette V. Small

It is good to see Ray Santurri of the Office Services Mail Room back on the job with his trusty mail carrier.

Ray was hospitalized this summer for knee surgery and expects to return to the hospital in October for ankle surgery. Good luck to you, Ray!

Mildred Foley, also of the Mail Room, retired on July 3 this summer after 14 years of loyal service to the college. We extend our best wishes for a happy and productive retirement. We will miss her.

The college community was saddened to learn of the passing of Mrs. Margaret Grellner on Aug. 5 in Oklahoma City. Mrs. Grellner, who was a resident of Okarches, was the mother of Dr. Alice Grellner of the department of secondary education.

Our sincerest condolences go to Dr. Grellner and her family.

Homecoming is October 2

Here since 1969

Dr. Clyde C. Slicker, winner of the Distinguished Service Award for the School of Education and Human Development/School of Social Work, joined the college faculty as an assistant professor of education in 1969. He was named associate professor in 1972 and professor in 1978.

What's New(s) last week inadvertently said he joined the faculty in 1978.

Deadline for Grants, Sponsored Projects Announced

UPDATE ON THE FUND FOR THE IMPROVEMENT OF POSTSECON- DARY EDUCATION:

The Fund for the Improvement of Postsecondary Education, a division of the U.S. Department of Education, has recently scheduled deadlines for several of the grant competitions it conducts annually.

Applications for the Mina Shaughnessy Scholars Program will be due on Nov. 9. The program makes grants to educational practitioners to reflect on and analyze their experiences in improving post-secondary education and to contribute to knowledge through documents or other products that are useful to a broad audience of educators and the general public. The awards provide modest support for a period not to exceed 15 months.

THE COMPREHENSIVE PROGRAM is the major mechanism through which the fund supports improvement in postsecondary education. Characterized as comprehensive in scope, responsive to the needs of the field, action-oriented and risk-taking, the program supports a broad array of diverse projects.

Most represent improvements which are initiated in local settings with potential for replication in other areas. In addition to such demonstrations, assessment, dissemination, and evaluation activities may also be supported. Applications are invited in a two-stage process. Preliminary proposals of about three to five pages are first solicited and reviewed; with the most promising being invited to submit full applications.

Although no official deadline notice has been published, *the fund has tentatively scheduled Nov. 30 as the deadline for FY 83 preliminary proposals.* Application booklets are not yet available, but interested parties are being advised to look at last year's booklet, as few changes will be made.

Finally, *the fund has listed Jan. 11, 1983, as the deadline for the Comprehensive Program Final Year Dissemination Projects.*

This special category of awards supports efforts by current grantees to disseminate the results of projects they are just completing. About \$100,000 has been set aside for this program, which should be sufficient to support about 15 projects at an average of \$8,000 each.

Inquiries regarding any of the programs should be addressed to: John C. O'Neill at the Bureau of Grants and Sponsored Projects.

Focus on the Faculty and Staff

DR. MARY WELLMAN, assistant professor of psychology, presented a paper "Left Handers and Cognitive Proficiency" at the 90th annual convention of the American Psychological Association which met in Washington, D.C., from Aug. 23 to 27.

DR. ROGER A. SIMONS of the mathematics and computer science department, has co-authored an interdisciplinary research paper with Dr. Gilbert Null of the philosophy department of the University of Wisconsin at Green Bay, which has been published in a book of research papers entitled *Parts and Moments, Studies in Logic and Formal Ontology*.

Their paper, "Manifolds, Concepts and Moment Abstracta," presents a new approach to analyzing some of the philosophy of Edmund Husserl, the father of phenomenology. It includes a review of Husserl's late 19th Century theory of manifolds with more precise definitions using recent mathematical logic.

The properties they proved from their definitions were almost identical to those Husserl had asserted. Moreover, they applied their theorems to obtain new properties in whole-part theory.

SOUTHERN AFRICA



FORUM

OCT. 4th
Monday

Leonard Thompson
Historian
Yale University

Roots of Crisis

OCT. 12th
Tuesday

Dennis Brutus
Poet
Northwestern University

Quest for Equality

OCT. 18th
Monday

David Welsh
Political Scientist
University of Capetown, So. Africa

Political & Ethical
Change

OCT. 25th
Monday

Jennifer Seymour
Whitaker
Associate Editor
Foreign Affairs Magazine

Southern Africa &
the United States

7:30 P.M. — Lecture & Discussion
Free and open to public

ALUMNAE HALL, BROWN UNIVERSITY
180 Meeting St., Providence, R.I.

Sponsored by:



World Affairs Council of Rhode Island

Council for International Studies
of Brown University &

Rhode Island Committee for the Humanities



FOR INFORMATION CALL: 421-0401

New faculty, staff appointed

The following is a list of personnel changes for 1982-83 at Rhode Island College.

The report was prepared by the Office of the Vice-President for Administration and Finance.

New faculty appointments: Joao P. Botelho, director of bilingual education; Catherine Altieri, instructor of nursing; Mary Burke, instructor of nursing; R. Thomas Casker, instructor/technical director of communications and theatre; David DiPalma, assistant professor of economics and management; and Joel M. Fuerst, associate professor of economics and management.

Also, Hugh A. Gilmore, assistant professor of anthropology; David Harris, assistant professor of economics and management; Elaine M. Hatch, instructor of nursing; Charles W. Heffner, Jr., assistant professor of social work; and Herbert Kline, assistant professor of mathematics and computer science.

Also, Janice Mauro, instructor of nursing; Lloyd H. Matsumoto, assistant professor of biology; Hope G. Murrow, assistant professor of social work; Cynthia Moniz, assistant professor of social work; Lenore Olsen, assistant professor of social work; Markella L. Pahnos, instructor of health education; Joan Perl, instructor of nursing; Elaine Scorpio, instructor of psychology; John Trimbur, assistant professor of English and director of the writing center; and Richard Tuoni, assistant professor of economics and management.

Staff appointments: Brian R. Allen, director of dining services; William R. Angell, supervisor III-operations manager-computer center; Kevin Callanan, staff assistant, public archaeology program;

Barry J. Donnelly, programmer/analyst I-Computer center; and Willard F. Enteman, provost and vice-president for academic affairs.

Also, John J. Fitta, controller; James Gilcreast, Jr., director of development; Dianne Hall, assistant director of housekeeping; Denise Henry, costume assistant; Janet Huntington, staff assistant, public archaeology program; Carolyn Kroian, staff assistant/public archaeology program; Thomas J. Lavin III, psychologist; Charles P. Merrihew, student union operations manager; Mary M. Neil, library assistant; Dennis O'Malley, technician I/art department; and Wayne E. Turner, athletic equipment manager.

Faculty promotions: (to professor), Dr. William R. Aho, sociology; Dr. Peter S. Allen, anthropology/geography; Dr. James E. Bieden, mathematics; Dr. Richard L. Dickson, special education; Dr. Robert W. Elam, music; Dr. Henry P. Guilloite, mathematics; Dr. Steve C. Imber, special education; Dr. Elizabeth H. Rowell, elementary education; Dr. Robert T. Rude, elementary education; and Dr. Ezra L. Stieglitz, elementary education.

(To associate professor), Dr. Joseph A. Conforti, English; Krisjohn O. Horvat, art; Dr. Bennet J. Lombardo, health/physical education; Dr. Elaine S. Magyar, physical sciences; Dr. Jerry E. Melaragno, biology; Dr. Judith M. Mitchell, English; Mrs. Helen E. Salzberg, mathematics; Dr. Carol J. Schaefer, history; and Dr. Michael J. Zajano, psychology.

(To assistant professor), Charles T. Batcher, industrial education; Mrs. Ann DiOrio, Henry Barnard School; Lisa M. Godinho, modern languages; Judith S. Heelan, biology; and Mrs. Vivian R.

Morgan, mathematics.

Other personnel changes: Kenneth Binder, acting assistant director of admissions-transfer affairs; Miriam Boyajian, assistant director/academic supervisor-Upward Bound; John Bucci, acting dean of school of continuing education and community service; and Alan J. Chille, acting assistant director for student activities and programming.

Also, John Foley, vice-president for College Advancement and Support; William Lopes, interim assistant vice-president for College Advancement and Support; Sharon Mazzyck, coordinator, career programs; Patricia Parrish, counselor, Upward Bound; and James Walker, coordinator, campus services.

Other personnel: Major William W. Allen, director of military science-assigned to RIC by Department of the Army.

Retirements: Robert W. Comery, professor of English; Frank B. Correia, professor of mathematics; Roy A. Frye, associate professor of instructional technology; Joseph D. Graham, associate professor of communications and theatre; and Gertrude Hanley, associate professor of elementary education.

Also, Rose S. Abraham, administrative secretary-Student Affairs; Leo A. King, technician III-audiovisual department; Mary H. Brown, telephone operator; Albert Carcieri, supervising public properties officer; Catherine I. Coleman, senior clerk typist; and Viola Coppa, fiscal clerk.

Also, Lillian M. Reinaldo, cleaner; Joseph Reinaldo, janitor; Amalia Ruggerio, cook's helper; Mary St. Lawrence, cook's helper; Jennie Sorafine, cook's helper; Edward Tavares senior janitor; and Russell K. Walch, senior janitor.



What's New(s) at RIC

Editor

Laurence J. Sasso, Jr.
(on leave)

Acting Editor

George LaTour

Staff

Peter P. Tobia, Photographer
Arline Aissis Fleming, Writer
Audrey Drummond, Secretary
Rosemarie Abbruzzese, Typist

Student Staff

Marisa E. Petrarca, Calendar
Lynn Chudy, Artist

WHAT'S NEW(S) AT RIC ()

is published weekly throughout the academic year except during semester break by Rhode Island College News and Information Services, 600 Mt. Pleasant Ave., Providence, RI 02908. Second Class application pending Providence, RI.

Postmaster: Send address changes to Rhode Island College, News and Information Services, c/o The Bureau, 600 Mt. Pleasant Ave., Providence, RI 02908

DEADLINE

Deadline for submission of copy and photos is TUESDAY at 4:30 p.m.
Tel. 456-8132

Printer: The Beacon Press

What does 'affirmative action' mean?

By Arline Aissis Fleming

The word "affirmative" denotes a positive approach to a situation, but when followed by the word "action," the phrase often incites a negative response. Affirmative Action frequently garners a nervous, suspicious reaction from those who don't really understand what it is all about.

Affirmative action isn't a law which gives jobs to unqualified people simply because they are in the minority, but rather, it assures positive consideration in what, in the past, were often negative situations.

This is what affirmative action does in very basic terms. It, of course, goes deeper than that, as Pat Giammarco, RIC's affirmative action officer, will concur.

"Affirmative action has come to have a negative connotation because of a lack of understanding," she said. "If really understood, affirmative action would be seen as a very positive and egalitarian concept. If it were understood, it would be a lot less threatening situation."

When affirmative action was enforced in the work-place several years back, according to Giammarco, some industries became "overly zealous" in their promotion of the mandate. "Warm bodies were the trade-off for federal dollars. This tended to reinforce the negative stereotypes we had. Affirmative action is a very sound concept and a very necessary concept. It is society and the way it functions that caused the need for affirmative action."

Though affirmative action, as such, has been "on the books" for several generations, it wasn't until the Civil Rights Act of 1964 that things really started turning around, Giammarco said.

"We started back in the 1960s and we've been going at a painstakingly slow pace," she said. During those years in Rhode Island, several gubernatorial executive orders were issued dealing with equal opportunity and affirmative action policies, but in 1977, Gov. J. Joseph Garrahy issued the most recent mandate. The seven-page document, detailed in RIC's Equal Opportunity and Affirmative Action Plan, describes in length exactly what affirmative action means.

In short, it states, "statistics and our own personal experiences have shown us that racial minorities, women and handicapped persons have not always enjoyed fully the fruits of this state's bounty...equal opportunity and affirmative action, toward its achievement, is the policy of all units of Rhode Island state government."

"This policy shall apply in all areas where the state dollar is spent, in employment, public service, grants and financial assistance, and in state licensing and regulation."

Concurrently, the Board of Regents mandated that Rhode Island's three higher education institutions should develop their own affirmative action documents and have their own affirmative action representative.

On this campus, that's where Pat Giammarco comes in. Giammarco has, since 1980, been the college's AA officer and the person to whom individuals go if they feel they have been discriminated against.

For example, if a handicapped student feels he or she was denied a job due to the handicap, the person could feel confident that some clarification of the situation could be obtained through Giammarco.

"We're eager to see what we can do to resolve the situation," she said, noting that if a grievance is filed, an investigation automatically follows.

There are of course, a few "chronic complainers" among those filing grievances but Giammarco says that this usually comes out in the course of the investigation.

"The majority who come in to discuss or file grievances have substantial reason for being here—even if their grievances didn't turn out to be affirmative action oriented."

The most prevalent affirmative action grievances are based on race and sex, she said. Since she took the job at RIC, she's seen an increase in people coming in to talk about sexual harassment, but she believes this is due to "a new awareness" brought about by the president's policy statement on that subject.

Giammarco says that in most cases, "the complainant is satisfied," by the steps taken here at RIC through her office. But

she readily shares these successes with the college administration.

"The college administration is very committed to maintaining an atmosphere that is free from any kind of discrimination," she said.

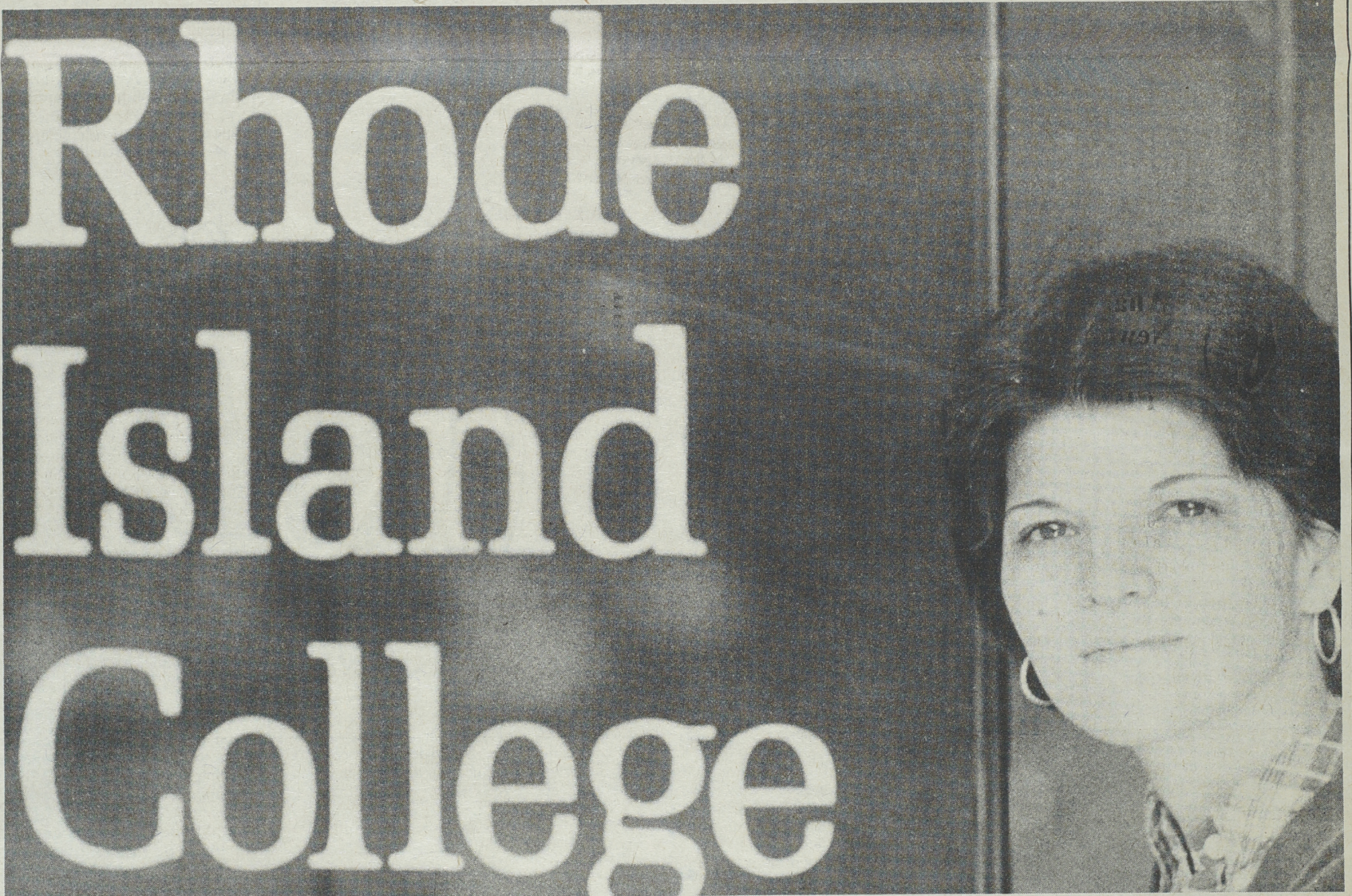
"It is very committed to equality. They are concerned when any kind of discrimination is alleged. One would have to work in affirmative action to appreciate what a positive experience this has been. It's very fashionable for some to feel administrations are not supportive of things such as affirmative action. I feel we've accomplished so much. I've seen such positive results in terms of things we've attempted to do," she said.

On this campus, that "success" she is talking about is carried about through a 12-member committee made up of representatives from the faculty, staff, students and administration. The Committee on Equal Opportunity and Affirmative Action (CEOAA) recommends policy changes and keeps an eye on campus programs.

"My two years here have been a very positive experience, out of about 10 years in Affirmative Action," said Giammarco. "This campus is committed to equality."

Giammarco feels that in the confines of this campus, equality is a thriving commodity, but she's not sure about life beyond the campus gates.

For now, she's proud of RIC's little symmetrical acre.



PATRICIA E. GIAMMARCO is RIC's affirmative action officer.

(What's New(s) Photo by Peter P. Tobia.)

"Affirmative action isn't a law which gives jobs to unqualified people simply because they are in a minority."

Governors praise RIC

(continued from page 1)

vices would account for \$24.6-million; operating, \$5-million; student aid, \$1.3-million; capital, \$1-million; debt service, \$1-million for a total of \$32.9-million.

Carlotti reportedly asked how the college planned to continue the reallocation process in the future, considering the magnitude of what already has been accomplished.

"We will continue to approach the process in the same way," responded Sweet, adding "it is a careful and deliberate process involving considerable discussion and evaluation."

"A continuous review of enrollment by program and department; an examination

are the four executive officers representing the college's four divisions.

It said the division of Administration and Finance was newly constituted out of the prior divisions of Administrative Services and the Office of College Budget and Management, plus the addition of the records office from student affairs, and college planning from the president's office.

It reported that the division of Student Affairs has been streamlined and no longer includes the records office nor admissions. Intramurals, recreation and athletics, formerly reporting to the president's office was added to Student Affairs.

Receiving Largest Number

The departments receiving the largest number of reallocations were nursing, economics/management, and math/computer science, gaining 11, 5 and 2 positions, respectively.

The departments of physical science, counselor education, industrial education, psychology and special education were allowed one position each.

The School of Social Work also received four reallocated positions. However, they resulted from a splitting of the department of sociology/social work into two separate departments rather than the typical reallocation, it was reported.

Other departments have lost from one to five positions since 1977, noted the Office of Instructional Research and Planning.

It said the largest losses were in the departments of elementary education and modern languages which lost five and four positions, respectively.

English and history each lost three positions. The Henry Barnard School had two positions reallocated and the departments of political science, administration and curriculum, instructional technology, philosophy and foundations of education, health and physical education and the curriculum resources center have each lost one position to reallocation.

Reallocations

It was reported that reallocations have also been made among non-faculty positions.

Classified or staff positions have been moved from unit to unit, depending on the need.

Some of those changes included the addition of three positions to staff the executive office of College Advancement and Support, three to various business offices and four to the newly-developed dean's office of the School of Continuing Education and Community Service.

Several other units gained less than one, or one, in reallocated positions.

Units giving up positions to reallocation

The new and reallocation gains of 35 faculty and 11.5 non-faculty positions have a dollar value of \$1,138,409. The departments which lost those positions this period suffered a loss of \$846,100 to their budgets, said the report.

A Deliberate Decision

The new division of College Advancement and Support received \$80,520 as a result of reallocation. That reallocation was the result of a deliberate decision to move the institution forward in areas of public relations, development and communications, according to the report.

While both the division of Administration and Finance and the division of Student Affairs gained some positions through allocations, their losses were greater than their gains.

In all, the college has gained \$204,785 in new positions (all in Social Work) and has reallocated \$1,185,249 in personnel costs alone in the last four years.

The report pointed out that if one counts both transactions, i.e., both the reallocation gains and losses, the dollar value of personnel reallocations comes to \$2,535,954.

Taken over the four years in which the changes occurred, that amounts to \$633,988 in shifted personnel allocations per year.

A Substantial Achievement

"To have accomplished annual reallocations of well over a half a million dollars in each of four years is a substantial achievement.

"It is all the more significant since the college was thus able to pursue new directions without major internal discomfort," noted the report.

The report went on further to note the college has been able to address program needs in nursing management and computer science programs without seeking new positions.

Rather, positions have been gradually reassigned from shrinking departments such as elementary education, modern language and history. With the exception of the two faculty retrenchments (one in



of faculty/student ratios; a long-term look at enrollment trends—past experience and future projections," said the president.

Sweet emphasized the cooperation of the faculty (RIC/AFT) and staff (RICSA) unions in these matters.

The president also indicated that there is no program currently offered at RIC that should not be offered.

There are, however, some areas that need to be adjusted, Sweet noted.

He cautioned that one "cannot leap to conclusions" in the face of short term enrollment decline within a program area, and cited "History" as an example.

The new general education curriculum has had "a profound effect in dramatically increasing enrollment in this department," he said.

Sweet Assures Governors

President Sweet assured the Governors that RIC continues to serve the same type of student today as it always has—students who are looking for a "good liberal education and a professional education" to enable them to enter the work force or improve their position in the work place.

He noted that a majority of the college's students are working 20 hours or more per week while pursuing their educational goals.

Continuing, Sweet commented that "experiential learning through internships and cooperative education opportunities is an important part of the curriculum today as student teaching was in the years past."

The Office of Institutional Research and Planning, in its report to the board "Reallocation of Resources at RIC: 1977-78 to 1981-82," said there have been "some major organizational changes" at the college during the past five years.

It noted the creation of the division of College Advancement and Support (which did not exist prior to 1977) out of then-existing units. All of these units had reported to the president's office.

Provides Leadership

The addition of an executive officer and staff has (now) provided the leadership for that division with the result that only persons now reporting directly to the president

Few Academic Changes

The division of Academic affairs has had very few changes in units assigned to it in the past five years, noted the Office of Institutional Research and Planning.

However, it said, there have been some organizational changes within the division.

It now consists of the Faculty of Arts and Sciences, the School of Education and Human Development, the School of Social Work, the School of Continuing Education and Community Services, the Graduate School, and several other non-academic units which report directly to the provost.

Of those non-academic units, the admissions was newly assigned to the division from Student Affairs. The Urban Education Center, now a unit within the School of Continuing Education and Community Service, reported previously to the president.

The School of Continuing Education and Community Service was reorganized gaining leadership positions from the "shrinking School of Education and Human Development."

The report, under "New Authorized Unrestricted Positions," noted that the college had a total of 798.5 authorized, unrestricted, positions.

Authorized 807 Positions

At present, the college is authorized to fill 807 positions, or an increase of 8.5 positions over a five-year period.

Of these, eight are faculty positions. Of the eight, seven have been allocated to the Master's in Social Work Program and are specially funded through a differential tuition rate for those students.

The other new faculty position, assigned to the library, was created by up-grading an already-existing staff position.

The new non-faculty positions have been assigned to the School of Social Work and the athletic/intramural/recreation department. The positions were funded by the MSW tuition income and the special athletic fee, respectively.

Under "Reallocated Positions," the report showed "a significant number of reallocations" made.

Among the faculty, positions have been permanently moved from one department to another, resulting in 54 separate transactions.



included the computer center, 2; security, 3; counseling center, 2; the dean's office of the School of Education and Human Development, 3; the UEC, 2; and Audio-Visual, 1.5.

Several other units have lost half or full positions to reallocation.

Final Implications

Under "Final Implications" in the Office of Institutional Research and Planning report to the board, it noted.

"When an authorized position at RIC is reallocated, the dollar value of that position is transferred from the 'giving' unit or cost center to the 'receiving unit.' Therefore, the impact of reallocating positions is to reallocate dollars to higher need departments."

The report noted that almost all of the new positions and most of the reallocation that took place from 1977 to the present occurred in the academic division.

elementary education and one in history) and two transfers, all the reallocations have been accomplished through resignations or retirements, the report said.

Additional Retrenchments

"Additional retrenchments would have been necessary if transfers to both faculty and staff positions had not occurred," it noted.

It concluded: "The major new directions of Rhode Island College were identified in 1977-78 through the leadership of President Sweet and with the help of the President's Advisory Committee on Budget and Management, the Committee on College Mission and Goals, the executive officers and the faculty and staff as a whole."

"The specific decisions which moved the institutions in this new direction evolved as our understanding of the needs of various programs became clearer and the options available were identified."



The Prudence Island Experience

For one week this summer, 14 handicapped students, three faculty members and two representatives of the student life office embarked on the Prudence Island Experience, 1982.

The program, now in its second year, was designed to explain concepts and techniques in counseling, sociology and

sociology of the handicapped from the handicapped person's perspective, explained Michael Nordstrom of the Office of Student Life.

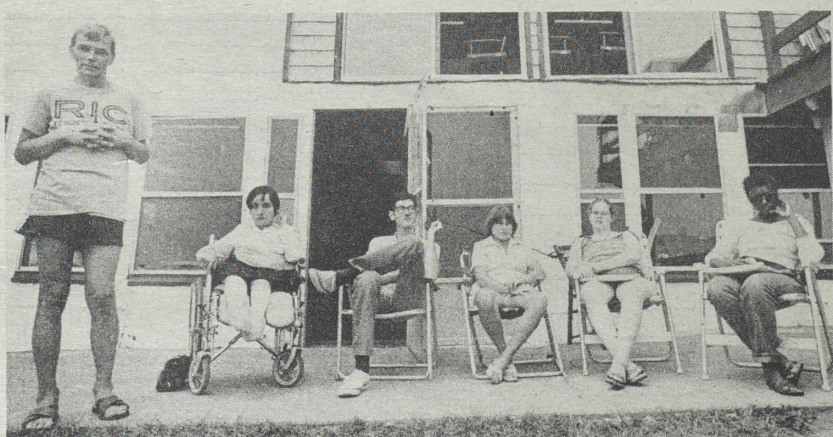
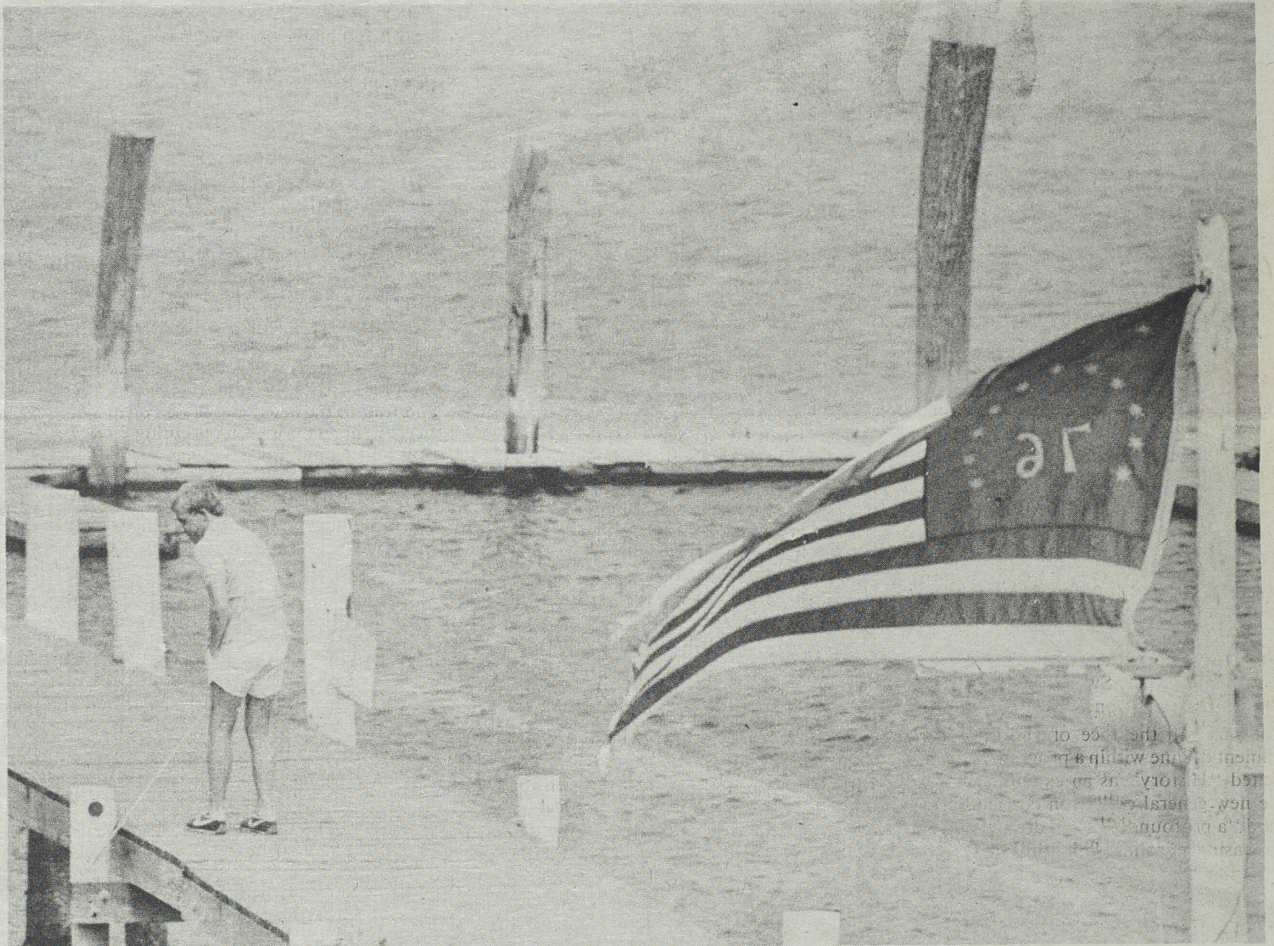
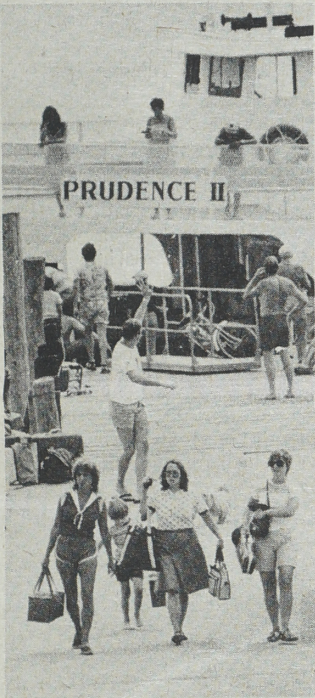
The three-credit, college-level course for graduates and undergraduates focused on incorporating handicapped individuals in

a less than accessible location. Secluded Prudence Island, hardly a tourist mecca, precisely fit the bill.

The students spent the entire week there independent from their families. The experience also offered the non-handicapped participants a better understanding of the

contributions the handicapped can make to society.

The experience was coordinated by the divisions of academic affairs, student affairs, the student life office, and the office of vocational rehabilitation also contributed.



ENJOYING PRUDENCE ISLAND and the camaraderie found through spending a week together in studies and group discussion are these RIC faculty and students. At upper left, they embark from the ferry taking them to this remote site. Above on dock is Paul McClellan. At left is Mike Nordstrom and Dr. John Evans. Above (from left) are Nordstrom, Kathy Podgorski, Stephen Theberge, Carol Duda, Rachal Shaw and Jennifer Grier.

What's New(s) Photo by Peter P. Tobia

Her internship paid off

By Arline Aissis Fleming

Though she didn't know it as a sophomore at RIC, Christina A. White's work/study program would take her to the top of the agency where as a student, she was simply summer help.

Ms. White is the new executive director of Rhode Island's Council on the Arts. She was first introduced to the agency in 1972, when, as an art education major from RIC, her work/study money sent her to their doorstep. She was to develop a summer program for their "Happenings" series, which meant she ended up showing movies from the roof of her car in playgrounds and parks around Providence. "At that point, I had never even heard of arts administration," she said.

Since then, she's put away the movie projector and concentrates on reaching more than 900,000 people who each year, benefit in some way by arts council money.

That's almost everyone in the state. Through the grants awarded to the almost 100 organizations to which they offer funding, Ms. White and her staff of 10 help foster the arts in Rhode Island.

"Fostering the arts" can mean financially assisting already-established organizations, or setting up programs of their own, such as the Arts in Education program.

"The Rhode Island council was the first to develop the Arts in Education program. Now we're a model for the rest of the country," Ms. White explained.

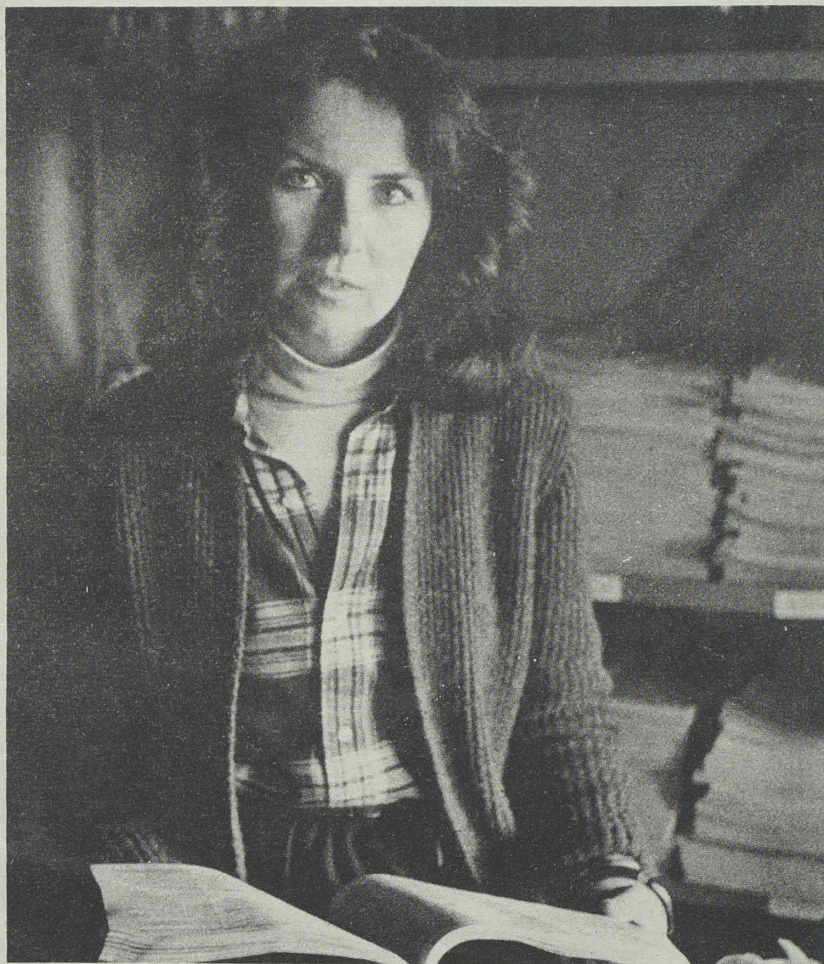
The program places professional artists, such as dancers and writers, in various

schools where "they supplement what art teachers do," she said. Since the state council began in 1967, they've also been the first to set up programs such as Arts in Corrections, a program at the ACI and Arts in Aging. Both of these programs are still in operation and require Ms. White's administration.

Christina comes to the council from Providence Inner City Arts, a non-profit community organization where she was executive director for two years. A week after she took that post, a fire destroyed the house where the group was located. She stayed on and PICA thrived. In mid-July of this year, Christina assumed her new post.

But she's not a new face to the state council. From 1977 to 1980, she worked for the agency, first as fiscal coordinator, then as grants officer and community liaison. As executive director, she must oversee a budget of more than \$700,000 which comes from federal and state agencies as well as through matching grants.

Her first big project as executive director has been to coordinate an open house at the council headquarters at 312 Wickenden St., Providence. It is set for Tuesday, Sept. 28, from 3 to 6 p.m. The open house will give Rhode Islanders a glimpse of the programs and services the council provides and it will also give the community an opportunity to meet its new arts administrator, Christina White. The event is open to all.



Christina A. White

Start the week with a jog

National Fitness Week will be recognized at Rhode Island College, Oct. 2 to 8. It will begin with a Fun Run on Saturday, Oct. 2, Homecoming Day, at 10 a.m. The race will start at Whipple Gym and cover two miles around the campus area. It is free and open to all.

An early morning jogging program will be held beginning Monday, Oct. 4 and continue through the week at 6:30 a.m. Joggers should meet at Walsh Gym for a running and stretching program, warm-ups, a two-mile jog and cool down.

Running seminars will be held on Tuesday, Oct. 5, at 1 p.m. in Walsh Gym.

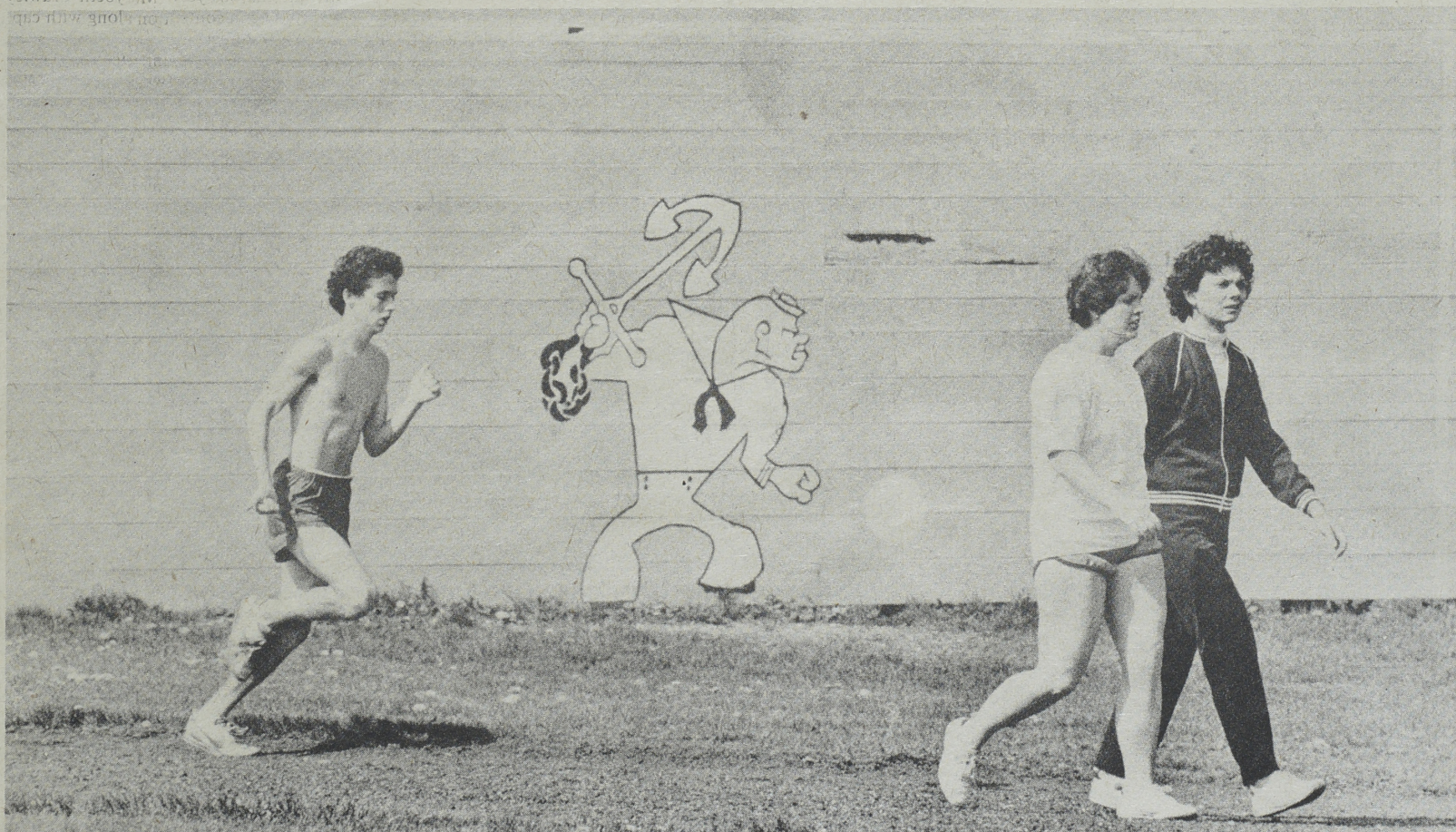
RIC's head trainer, Greg Perkins, will address the topic of stretching and Markella Pahnos of the health and physical education department will speak on the benefits of a cardio-vascular program. Training for road races will also be addressed. All three are free and open to all.

Beginners dance aerobics will be held on Monday and Wednesday at Whipple Gym at 6:15 p.m. Kathy Hewitt of the University of Rhode Island Physical Education Department will instruct. Advanced aerobics with Marcia Myers of RIC's Department of Health and Physical Education will be held on Tuesday and Thurs-

day evenings at 6:30 p.m. Admission for both class is \$25 for students and \$30 for all others.

A women's exercise center is set up in the lobby of Whipple Gym. On Monday, Oct. 4, from 1 to 5 p.m., free use of the exercise machines will be available; also, from 7 to 9 p.m. An exercise bicycle, weight machine and exercise to music will all be available.

All of the above events are being sponsored by RIC's Recreation Department. For more information, contact John Taylor, director, at 456-8136.



Workshop scheduled by Counseling Center

Workshops in stress management, assertiveness training, behavioral weight control, procrastination, self-esteem and others will be offered by RIC's Counseling Center this fall.

"Stress Management for Everyday Life" with Dr. Tom Pustell will be held on Wednesdays, October 20 and 27, from 1 to 3 p.m. in the conference room of the counseling center, Craig-Lee 130. The two-session workshop emphasizes the use of relaxation procedures, thinking patterns and other practical techniques for coping with everyday stress.

"Responsible Assertiveness for Men and Women" with Dr. Tom Lavin will be held on six consecutive Thursdays, beginning Sept. 30, from 2 to 4 p.m., in Craig-Lee 130. Through mini-lectures, discussion, structured exercises and role-playing, this workshop is designed to assist participants to stand up for their rights and to express themselves more assertively.

"Behavioral Weight Control" with Judy Gaines will be held on Mondays, beginning Oct. 4, from noon to 1 p.m., in Craig-Lee 130. The group is limited to 12 people and is a behavioral approach to long-term

change in eating patterns. Lecture and group discussion are combined with self-monitoring and homework to effectively integrate new and healthier eating habits. Emphasis is placed upon exercise and nutrition as part of healthy life styles. Attendance is required at each meeting.

"Procrastination, a Mind Game Played by Losers" with Dr. Tom Lavin, will be held on three Tuesdays, beginning Oct. 12, from 3 to 4:30 p.m. This workshop will address the causes, functions and meanings of our avoiding tactics and will offer behavioral and cognitive strategies to use time more effectively and enjoyably.

"Increasing Women's Self Esteem" with Judy Gaines and Fredlyn Bennett will be held on Tuesdays, beginning Oct. 5 and continuing through Nov. 30, from 2 to 4 p.m. at the Women's Center. The eight-week program will allow women to look at their feelings about themselves while teaching skills that facilitate heightened self-respect.

All of the workshops are open to the campus community. For more information, or to enroll, call the counseling center at 456-8094.

What's New(s)

DEADLINES — TUESDAY 4:30 P.M.



Class reunion?

Rhode Island College Alumni Office is urging graduates of the college from the classes of 1913, 1918, 1923, 1928, 1933, 1938, 1943, 1948, 1953, 1958, 1963, 1968, 1973, and 1978 to make their interest known in a class reunion in 1983.

"Class interest and participation determines whether or not a reunion is planned and actually held," said Holly L. Shadoian, director.

She suggests that RIC's Homecoming on

Oct. 2 would be a good starting point for reunion plans.

Meeting areas will be provided for those classes who wish to get started on such plans. Reunion planning reservation forms have been mailed to alumni.

Those interested in meeting at Homecoming should check in at the soccer field between 10:30 and 11 a.m. to find out where their class will be meeting, said Shadoian.

Elections set for R.I.C.S.A.

Elections for the Rhode Island College Staff Association (R.I.C.S.A.) and the Rhode Island Federation of Teachers (R.I.F.T.) will be held from 4:30 - 6 p.m. on Sept. 29, in Gage Hall Room 100.

All members of R.I.C.S.A. are eligible to vote at this annual meeting. Elected officials of R.I.C.S.A. will include president,

vice president, secretary, treasurer, and 10 divisional representatives.

In addition, four delegates and five alternates will be chosen by secret ballot for R.I.F.T.

Also on the agenda for R.I.F.T. is the Biennial Convention, to be held on Oct. 15 and 16 at the Biltmore Plaza in Providence.

Nurses to meet Sept. 27th

An informal gathering of R.N. undergraduates and alumni will be held in the Rhode Island College Nursing Lounge on Monday, Sept. 27 at 7 p.m.

A monthly session is anticipated in order to discuss CLEP and RIC challenge exams, advisement, financial assistance, child care,

stresses and conflicts of nurse/student/parent roles, career advancement and any other special concerns which the group identifies.

Refreshments will be served. For more information call Cindy MacLeod at 751-3193.



NAT HENTOFF, a staff writer for the *Village Voice* and the *New Yorker*, will speak at RIC on Tuesday, Oct. 12, at 4 p.m. in Gage Auditorium. A reception will follow in the Faculty Center. Hentoff's topic will be "Censorship." The event is being sponsored by the RIC English Department Colloquium.



Keeping Score

with Kathy Feldmann

Off and running...the fall semester has just begun and Homecoming is upon us. Many activities are planned for Saturday, October 2, RIC's 1982 Homecoming, and among them is a full slate from our athletic teams.

The men's soccer team, who at this writing is undefeated with a 3-0 record, will be playing Roger Williams at 2 p.m. The Anchormen defeated UMass-Boston 4-0 in their first game of the season.

Freshman Rodrigo Lopez scored the first goal for RIC. The booters then added three more from John Gonzalez, Dave Robinson, and Mario Conde. Assists came from Arthur Cabral for two, Carl Gibbs and Dave Robinson, respectively.

RIC then went on to defeat Division II Stonehill College 2-0 and a tough Fitchburg State team 3-1.

Fitchburg's only goal was the result of a penalty kick. The Anchormen have a strong and well balanced team. The goals and assists are coming from a variety of team members. Aside from those already mentioned going up on the scoreboard are Ahmed Oezdemir, John Primano, Dave Robinson, Arthur Cabral, and Robert Melo.

Defense has been great, and mention must be made of the fine efforts of goalie Tony DeMello, one of the five players from Bristol. A fine mixture of new, yet competent and experienced players demonstrating excellent team work will prove to be the key to this team's success.

Come and support this exciting team on Homecoming. The Alumni soccer game will be played at 11 a.m.

The 2nd Annual Ray Dwyer Invitational Cross Country race will also take place on October 2. The women's cross country team will begin their race at 2:30. Twelve teams have been invited to run on Satur-

day which will be the only home race for the Anchorwomen this season.

Watch for RIC's Annmarie Gower, who came in fourth at the Holy Cross Invitational and second out of 66 at the Stonehill Invitational this year. Marybeth Crawley will also be in contention along with captain Mary Miller.

The men's cross country team will begin the action at 1 p.m. when they will also take part in the Ray Dwyer race. RIC will be one of 13 teams who will be running the course. Captain Filinto Martins will be leading the harriers to a hopeful victory. Over 200 men and women will be involved in the cross country races.

The volleyball team will be playing in a round robin invitational in Walsh beginning at 9:30 a.m. The spikers defeated Smith 2-0 and Central Conn. 2-0 in their first contest of the season. Six teams will partake in the volleyball invitational.

The second annual Marathon Baseball game will also begin at daybreak and will continue until dusk, or at least until they break last year's record of 100 innings.

The game will have the Anchormen against CCRI. Last year RIC defeated CCRI 24-23 in 100 innings. This game serves as a fund raiser for both teams.

Last years veterans as well as many newcomers will try to get a hit from the Two Jugs pitching machine. Last year 64 strikeouts were chalked up against each team. Make sure you stop by to watch this fast-paced (fast-pitched?) baseball game.

The women's tennis team, with a record of 2-1, will be on the courts trying to outlob their alumni opponents.

Make certain that you mark October 2 on your calendar. Be a part of the many planned activities. Support the athletic teams at Rhode Island College.

Parking situation improved



(continued from page 1)

More than 300 cars can be parked in an area behind Browne Hall, Comerford said, and area few people know about. "L" lot, as it is marked, is seldom full, he added. As far as ticketed violators are concerned, the safety director said "we are bringing delinquent violators into court. They will all eventually hear from us." The new parking regulations were

publicized in several campus publications, as well as at registration. Comerford has reminded faculty and staff to get stickers for their automobiles. Comerford concluded by saying "we do not lack compassion." Cars are being towed to ensure the safety of the campus community, he assured. "I hope everyone is orientated before we see the first snowfall," he said.

★ DEDICATION

(continued from page 1)

Nancy Sullivan, professor of English, will read from the works of Martha Bacon Ballinger. The RIC Faculty Trio will perform. A reception will follow at which the Women of Rhode Island College will assist in serving refreshments. Dedication and plaque unveiling will be performed by President Sweet assisted by Richard Olson and Mrs. Sally M. Wilson, both of the library staff. The Martha Bacon-Ronald Ballinger Reading Room has been known as the Special Collections Room. Selected pieces of furniture from the former Ballinger home on 576 Fruit Hill Ave. will be used to decorate the reading room, according to Kathryn M. Sasso, director of conferences and special events, who serves on the dedication committee along with Olson, Mrs. Wilson and Professor Lemons. Ronald Burton Ballinger, former professor and chair of the RIC history department died on March 23 at the age of 61. His wife, Martha, an associate professor of English, died on May 26. Ronald, a former British Army officer and later educator, had joined RIC faculty in 1965, and at one time served as chairman of the RIC Council, the institution's governing body. Early in his academic career while a senior lecturer in history at the University of Witwatersrand in Johannesburg, South Africa, he became widely known as an opponent of *apartheid*, the South African system of racial separation. A native of London, England, Ballinger began a military career in the British Army after schooling in London, and served with distinction in World War II. He served initially in North Africa, then in Greece, Crete, Syria and again in North Africa where he was hospitalized for two years after being wounded a second time in combat. Having reached the rank of major, Ballinger resigned from the Army in 1946 to pursue an academic career. Settling in South Africa, he began a course of study at Rhodes University which earned him a bachelor's degree in the arts with a "double first" in history and politics in 1948. The following year he obtained honors in history from Rhodes and received the Lord Kitchener Memorial Scholarship.

He then entered Peterhouse College at Cambridge University in England and two years later was awarded the senior scholarship at St. Anthony's College Oxford, for post graduate study. After receiving the M. Litt. from Cambridge, he declined appointment as lecturer at Merton College to accept the position at the University of Witwatersrand. There, he served as acting head of the department of history until 1964. During this period he had made his first visit to the United States as a John Hay-Whitney-Fulbright Visiting Professor. He was a visiting scholar at Harvard University's Center for International Affairs. During his stay in the U.S., Ronald met Martha Bacon of Peacedale, R.I. They were married in South Africa in June of 1963. Ballinger spoke against the system of *apartheid* and led the University of Witwatersrand's formal protest march against the Separate Universities Act in July 1957. His activities resulted in his being questioned by the secret police and subsequent resignation from the university and emigration to the family home of his wife in Peacedale in 1965. Martha, whose father won the Pulitzer Prize for poetry in 1940, was privately educated both in the United States and Europe. She was admitted to the Juilliard School of Music, but chose to attend the American Academy of Dramatic Arts instead. She had served on the editorial staffs of the *Atlantic Monthly*, *Vogue* and *Harper's Bazaar* and was the author of two novels, *A Star Called Wormwood* and *A Masque of Exile*. She wrote extensively for young people and two volumes of poetry, *Lament for the Chieftains* and *Things Visible and Invisible* as well as a book of historical essays and numerous periodicals and reviews. Martha was a regular book reviewer for the *Providence Sunday Journal*. She joined the RIC faculty as a lecturer in 1965. In August of 1980, RIC conferred on her the honorary degree of Doctor of Humane Letters.

Calendar of Events September 27 - October 4

MONDAY, SEPTEMBER 27

- 3:30 p.m. Women's Tennis. RIC vs. Holy Cross College. Home.
- 7 p.m. Women's Volleyball. RIC vs. Worcester Poly. Inst. and Merrimack. Home.

MONDAY to THURSDAY, SEPTEMBER 27 to 30

- Noon Mass. Student Union, Room 304.
- MONDAY to FRIDAY, SEPTEMBER 27 to OCTOBER 1
- 11 a.m. Paintings and Drawings by Stephen Smalley. Bannister Gallery in RIC's Art Center.
- to 4 p.m.

TUESDAY, SEPTEMBER 28

- 8:00 a.m. Protestant Service. Student Union, Room 304.
- 10:00 a.m. to 4:30 p.m. Campus-wide Voter Registration. Campus Mall in front of James P. Adams Library. Must be 18 years of age by Nov. 2.
- Noon Women's Basketball. Meeting for all those interested. Walsh Gymnasium, Room 225.

WEDNESDAY, SEPTEMBER 29

- 3:30 p.m. Women's Tennis. RIC vs. Southern Connecticut State. Home.
- 4:00 p.m. Men's Soccer. RIC vs. Eastern Connecticut State. Away.

THURSDAY, SEPTEMBER 30

- 2:00 p.m. to 4:00 p.m. Responsible Assertiveness For Men and Women. Dr. Tom Lavin. First of a six-part series. Craig-Lee, Room 130.
- 7:00 p.m. Protestant Service. Student Union, Room 304.
- 7:00 p.m. Women's Volleyball. RIC vs. Bryant College. Home.

FRIDAY, OCTOBER 1

- 2:00 to 5:00 p.m. Octoberfest. With the group, "Channel One." Lawn outside the Student Union.

SATURDAY, OCTOBER 2

- 6:00 a.m. RIC Baseball Team. 100 innings of marathon baseball.
- 10:00 a.m. Women's Volleyball Homecoming Tournament. Walsh Gym.
- 10:00 a.m. National Fitness Week. Fun run. Two miles around campus area. Whipple Gym.
- 11:30 a.m. Alumni Soccer Game. Soccer Field.
- Noon Half-time Float Parade. Soccer Field.
- 1:00 p.m. Men's Cross Country. "Ray Dwyer Invitational," Homecoming.
- 1:00 p.m. Old Fiddlers' Club of R.I. Soccer Field.
- 2:00 p.m. Men's Soccer. RIC vs. Roger Williams, Homecoming.
- 2:30 p.m. Women's Cross Country. "Ray Dwyer Invitational."
- 4:00 p.m. Awards Presentation For Floats. Soccer Field.
- 9:00 p.m. to 1:00 a.m. Homecoming Mixer. Donovan Dining Center.

SUNDAY, OCTOBER 3

- 10 a.m. Sunday Mass. Student Union, Ballroom
- 7:00 p.m. Sunday Evening Mass. Browne Hall's Upper Lounge.

MONDAY, OCTOBER 4

- Noon Mass. Student Union, Room 304.
- Noon to 1:00 p.m. Behavioral Weight Control. Judy Gaines, Craig Lee, Room 130. Limited to 12 people.
- MONDAY and WEDNESDAY, OCTOBER 4 and 6
- 6:15 p.m. National Fitness Week. Beginners' Dance Aerobics. Kathy Hewitt. Whipple Gym. \$25 students, \$30 for all others; advanced aerobics with Marcia Myers, Tuesday and Thursday, 6:30 p.m.

MONDAY to FRIDAY, OCTOBER 4 to 8

- 6:30 a.m. National Fitness Week. Early morning jog. Walsh Gym.